

U. S Department of Homeland Security CG-6021 (10-05)		Individual Development Plan (IDP) for Coast Guard Civilians/Officers/Auxiliarists	
Name:		Unit/flotilla:	
Position Title and Grade/Rank:			
Developmental Goals for Current Job			
Goals:			
Competency (Knowledge/Skill/Ability) to develop	Developmental Activity, On-the-job Training, Education or Classroom Training	Outcome Desired	Intended Completion Date & Cost

PRIVACY ACT STATEMENT, 5 U.S.C. 552(a) Privacy Act: A. AUTHORITY: 5 U.S.C. 301 Departmental Regulations. B. PURPOSE: To collect information to permit effective IDP counseling. C. ROUTINE USES: The information on this form is to be used by units, supervisors and members in the coaching of employees in career development and goal setting. D. DISCLOSURE: Mandatory for first-term junior officers (active duty and reservists). Voluntary for civilian employees, all other military officers, and Auxiliarists.

Individual Development Plan (IDP) for Coast Guard Civilians/Officers/Auxiliarists			
Future Professional Development Goals			
Short-term Goals (usually 1-2 years):			
Competency (Knowledge/Skill/Ability) to develop	Developmental Activity, On-the-job Training, Education or Classroom Training	Outcome Desired	Intended Completion Date & Cost

Individual Development Plan (IDP) for Coast Guard Civilians/Officers/Auxiliarists			
Future Professional Development Goals			
Long-term Goals (usually 3-5 plus years):			
Competency (Knowledge/Skill/Ability) to develop	Developmental Activity, On-the-job Training, Education or Classroom Training	Outcome Desired	Intended Completion Date & Cost
I will pursue the training and development outlined in this plan. However, I understand that this is not a contract for training.		I will support the training and development outlined in this plan. However, I understand that this is not a contract for training.	
Member Signature:		Supervisor Signature:	
Date:		Date:	
6 month review date:	1 year review date:		